



ONCHAN SCHOOL'S ANTI-BULLYING CHARTER



STICK UP FOR OURSELVES AND OUR PEERS

When people are putting us into uncomfortable situations, we need to stand up for ourselves and our peers and help to educate those who do not have the same understanding as us. We all know what bullying is and what it is not.



ACCEPT PEOPLE FOR WHO THEY ARE

We understand that everyone is unique and people are allowed to have different opinions. This is linked to our Value of compassion - we should celebrate everyone as individuals. We recognise everyone is different in many ways and do not accept unkind behaviour.



INCLUDE OTHERS

There may be times that some people are excluded - we know that we need to try and include people as much as possible. This can be when playing outside or when learning in the classroom.



TELL A TRUSTED ADULT OR TEACHER

We are lucky to be cared for by so many people and know that if we are experiencing something that isn't right, we can go and talk to lots of different people who will be able to support us - even if things happen outside of school.



DON'T GIVE A REACTION OR IGNORE THEM

Sometimes people will say or do things to provoke a reaction; we know that by not reacting and ignoring them, they will often stop, if they don't we will tell an adult.



BE KIND!

We need to use our values to ensure that we are the best ambassadors of Onchan School as possible, inside and outside school.

WHAT IS BULLYING?

Bullying is not a one-off incident.
Bullying is a regular occurrence which affects our feelings, emotions and sometimes our physical wellbeing.

POSSIBLE SANCTIONS

- Missed break times
- Missing football sessions
- Parents spoken to
- Class rewards reduced
- Not allowed to take part in some school trips

WHAT CAN HELP?

- Talking to different adults that help us around school.
- Taking time out to understand why people behave in a particular way.
- Having an understanding of what bullying is.
- Knowing the difference between bullying and banter and how it can sometimes be confused.
- Talking to an adult at home